

Personnel Committee Meeting of February 14, 2020

- I. CALL TO ORDER at **12:06 PM**
- II. ROLL CALL
Present: Kabir Dhillon, Daisy Maxion, Melissa Baron, Riley Miller, Siddharth Valecha, Martin Castillo, Bronte Kuehnis.
- III. ACTION ITEM - **Approval of the Agenda**
Motion to approve the agenda of February 14, 2020 by **D. Maxion**, second by **K. Dhillon**, motion **CARRIED**.
- IV. PUBLIC COMMENT – **Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**
No Public Comment.
- V. UNFINISHED ITEMS:
 - A. ACTION ITEM – **ASI Senator of CEAS Appointment**
The Personnel Committee will take action on making a recommendation to the Board of Directors on appointments of the ASI Senator of CEAS.
Motion to recommend Tyler Engquist as ASI Senator of CEAS by **K. Dhillon**, second by **M. Baron**, motion **CARRIED**.
K. Dhillon states that he is more inclined to have Tyler become the new Senator due to scoring the highest in the interview and having goals that align with the current Senators. **R. Miller** states that he really likes Angel even though he is a graduating senior. However, after reading through his interview transcript, it seemed that he cleared up his schedule to be part of the Senate. I believe it shows great initiative on his part, as well as, knowing the issues that are happening on campus despite not have exact goals at the moment. **B. Kuehnis** states that despite of being a graduating senior if appointed, he will be coming in late to the term, there is not much left. The tail breaker for me is that Tyler has clear initiatives than Angel. **S. Valecha** states that he was in both interviews and that they were great interviewees. Again, Tyler has the set goals and initiative that he wants to work on and has a plan set in place. **K. Dhillon** states that B. Kuehnis and S. Valecha statements are correct, we are more



inclined to Tyler because he has more time to set his initiatives in motion. **R. Miller** states that due to having a personnel connection with Tyler, did you create a plan with Tyler to help with the interview. **S. Valecha** states that he was not aware Tyler applied for the position until he saw it on his calendar. I am taking it a little personnel to the accusation, though Tyler took the initiative himself and saw what ASI is advertising and looking for in the Senator of CEAS. **K. Dhillon** states that it is not something he does or this personnel committee. **M. Castillo** states that he did not like that it was taken in that direction. This is just a recommendation to the Board; the Board still has the final say. I have seen Angel being involved around campus on the Orientation Team and the RAW. I know he did not verbalize a plan of action that was concrete; however, many Senators come in not knowing exact solutions but learn along the way. I just want to clarify why I will not be voting for this appointee due to seeing what Angel has done throughout campus. **M. Baron** states that we have seen it in the past that Senators learn about the job more after being appointed. Angel's application had more details with describing the issues on campus, which I believe makes him a more compatible choice for the job. We only have a couple months left and we do need to hold someone accountable if something goes wrong. **D. Maxion** states that she was reading the transcripts of Angel's interview and knows he is very involved on campus. I am thinking in the long terms, Tyler will be a better asset to help ASI grow due to being here for a couple more years. **K. Dhillon** states that due to Angel being a senior, there might be a shift of focus to life beyond East Bay. Tyler can really hit the ground running due to not graduating and having a set plan in motion if he is recommended and appointed. **R. Miller** states that what is Tyler's plan because it sounds that he is prepared compared to Angel. **K. Dhillon** states that Tyler plans to table and engage, which is a huge initiate for academic senator. As well as, discussing initiatives and plans after East Bay, due to us working with Internship coordinator. **B. Kuehnis** states that comparing what we need for this short period, we need someone that will be able to carry over to next year. **M. Castillo** state that we should be careful when stating our recommendation to try not to penalize someone for achieving anyone's goals. It sounds like we are penalizing someone for graduating. **K. Dhillon** states that it really comes down to someone having a plan rather than not having a plan at all. **Motion** to recommend Tyler Engquist as ASI Senator of CEAS by ALL; three yay's, two nays and two abstains.

K. Dhillon states that Tyler Engquist has been recommended to the Board of Directors for Senator of CEAS.

14:13

B. ACTION ITEM – ASI Senator of Transfer Students Appointment



The Personnel Committee will take action on making a recommendation to the Board of Directors on appointments of the ASI Senator of Transfer Students.

Motion to recommend Phoung Mai as Senator of Transfer Students by **K. Dhillon**, second by **S. Valecha**, motion **CARRIED**.

K. Dhillon states that she aligns her goals with our policy agenda, as well as, being a well-rounded student by helping with commuter students, civic engagement, legislative affairs and diversity. **S. Valecha** states that he sat on both highly scored interviews. He agrees that Phoung offers a bigger perspective of multiple areas of interest. **D. Maxion** states that she sees her involvement with ASI and wants to vote for her. However, she is part of Y. Ortega-Huerta's legislative affairs committee but is willing to contribute to her role if given the chance. I see her more as an asset than anything due to being involved in ASI does. **K. Dhillon** states that Phoung is not a member of the committee but a volunteer.

Motion to recommend Phoung Mai as Senator of Transfer Students by **ALL**, motion **CARRIED**.

16:50

VI. NEW BUSINESS ITEMS:

No new business items.

16:55

VII. SPECIAL REPORTS:

No special reports.

17:00

VIII. ROUND TABLE REMARKS

M. Castillo states that the students who went to the CFAC meeting did an amazing job convening the student's wants and needs.

S. Valecha states that he agrees with M. Castillo due to the meeting getting very intense. We got our point across and were very respectful during the meeting. I would like to thank M. Baron, K. Dhillon, and D. Maxion for making everything professional, next week we will have a meeting and lunch with them.

D. Maxion states that she had a meeting with SQU and they were grateful that they were able to give their input.

19:03

IX. ADJOURNMENT at **12:25 PM**



Minutes Reviewed By:
Executive VP/Chief of Staff
Name: Kabir Dhillon

Minutes Approved On:
2-19-2020
Date:

